



Are you ready?

IS SNAPSHOT THE RIGHT ASSESSMENT FOR ME?

This assessment may be helpful if you:

- want to identify your current Essential Skills;
- want to discover the options and supports that are available to help you achieve your occupational-goals;
- **and are ready and willing to invest one full day in yourself and your future!**

If you would like to discuss if you are a good fit for this program, please contact us at: 204-282-9980

HOW TO REGISTER

There are three ways to register for this assessment:

- speak with your Employment and Income Assistance Case Coordinator;
- speak with your Training and Employment Services Career Development Consultant;
- or you can register by calling 204-282-9980.

- TRANSPORTATION** - Ensure you have a reliable source of transportation to get to and from ESM for the assessment and debrief. This may include public transportation (bus), bike, or getting a ride from a friend.
- CHILDCARE** - If you have a child in your care, ensure you have reliable childcare for the day of the assessment from 8:30 AM - 4:00 PM. (Allow time for you to drop off before the start of class and pick-up after.)
- SUPPLIES** - No need to worry about this! ESM will provide all supplies required to complete the assessments and activities.
- LUNCH** - You may bring a lunch! A lunchroom equipped with a fridge and microwave is available for use. ESM will provide water, tea, and coffee throughout the day.



Funding provided by:
The Government of Canada
The Manitoba Government

One-Day Snapshot Essential Skills Assessment



225-111 Lombard Avenue
Winnipeg, MB R3B 0T4
T: 204-282-9980
esmanitoba.ca

What to expect...

SNAPSHOT is a one-day Essential Skills assessment that provides an overview or “snapshot” of your Essential Skills to support meaningful career-planning discussions between you and your advisor.

You will have the opportunity to demonstrate all of your current Essential Skills through assessments and activities. Please note that the assessments are not pass/fail, but an indication of your current Essential Skills.

ASSESSMENTS

Throughout the day, you will be assessed through formal pen and paper assessments, self-assessments, skills demonstrations through hands-on group activities, and semi-structured observations. An assessor will administer the assessments and facilitate the group activities.

The 9 Essential Skills are: Reading, Document Use, Numeracy, Writing, Oral Communication, Working with Others, Thinking, Digital Technology, and Continuous Learning.

SUPPORTS

ESM staff have access to and knowledge of various supports for every need. While in the program, please speak with your assessor if you are struggling or need assistance with anything that may be hindering your success.

SCHEDULE

Expect the assessment to be from 9:00 AM-3:30 PM on the day you are scheduled. You will get two 15-minute breaks and a one-hour lunch break each day.

A 30-minute debrief meeting to discuss results will be scheduled approximately two weeks after you complete the assessment.

FINAL REPORTS

Upon completion of Snapshot, a Report Summary will be created to indicate your strengths and areas for development for all nine Essentials Skills. If applicable, recommendations for upgrading and training will also be included in the Report Summary. This may include ESM's Essential Skills Training or Reach Forward. A copy will be provided to you during your debrief.

Upon completion of the assessment, your Report Summary will be forwarded to the appropriate contact based on your referral. You may be referred to:

Training and Employment Services (TES)

If you are referred to TES, you will given an appointment to meet with one of the following:

- **Career Development Consultant (CDC)** to discuss your occupational-goals and the supports (such as training) you may need to move forward.
- **Pathway Support Unit (PSU)** to discuss your occupational-goals and focus on your job search with a Labour Market Service Advisor (LMSA).

Employment & Income Assistance (EIA)

If you are referred to EIA, you will be recommended to arrange an appointment with your EIA Case Coordinator (CCO) to discuss the steps you will need to move forward.

Other Organizations

Upon your request, a copy of your Report Summary can be forwarded to another organization or contact.

You can be our next success story...

“Knowing my abilities helped me in choosing the career that can best showcase my skills!”

“Great way to identify the strengths and skills I can build on to move forward and succeed!”